



MEMORANDUM

To: Texas A&M University-Central Texas Campus Community

From: Dr. Marc A. Nigliazzo, President

Date: August 31, 2023

Re: Reaffirmation of Commitment to Equal Employment Opportunity,  
Access and Affirmative Action

Texas A&M University-Central Texas is committed to serving its student body, the Central Texas region, and all citizens of Texas by achieving "excellence in teaching, service, and scholarship." As President, I am committed to fulfilling this mission through the creation of a dynamic and diverse workforce that responds with both skill and compassion to the rights and needs of employees and constituents.

Texas A&M University-Central Texas is committed to providing an educational and work environment conducive to the personal and professional development of every current and prospective student and employee of the university, one in which equal employment opportunity will be valued, as will community, collegiality, and accessibility.

I invite all members of the campus community to join me in this reaffirmation of commitment, and I encourage any student or employee with questions regarding equal opportunity, access, or affirmative action to contact Ms. Tina Flores-Nevarez, Executive Director of Human Resources & Payroll, in Warrior Hall Room 424B, (254) 519-8015, [t.flores@tamuct.edu](mailto:t.flores@tamuct.edu). The point of contact for issues related to sexual discrimination or harassment under Title IX of the Educational Amendments of 1972 is Ms. Deserie Mensch, Chief Compliance Officer, in General Robert M. Shoemaker Founders Hall Room 317C, (254) 519-5763, [d.mensch@tamuct.edu](mailto:d.mensch@tamuct.edu).

**OFFICE OF THE PRESIDENT**