

BBA Human Resource Management (HRM) Course Rotation

Fall 2025-Summer 2027

The College of Business Administration strives to offer as many course sections as we can, but not every course is available in every term, time, or preferred format. It is critically important that you use the course rotation below and factor in any prerequisites to ensure that you can graduate when you should reasonably expect to. Course times may vary from term to term, and the course length may be 16 or 8 weeks. Deviations from your plan may result in delayed graduation. As we do not want you to deviate, we will do our best to deliver the expected rotation of courses but cannot guarantee it due to staffing issues beyond our control.

Course Modalities:

Classroom – Generally, at least 50% of the course meeting time in a classroom. You will need to review the schedule when registering to determine the exact meeting schedule.

Online – Generally, the class may be completed asynchronously online. You may have specific due dates for work and/or schedule meetings with classmates or the instructor.

BBA Core Courses

| Course | Course Title | Fall | Spring | Summer |
|-----------|-------------------------------------|--------------------|--------------------|--------|
| ACCT 3301 | Data Analytics I* | Classroom & Online | Classroom & Online | Online |
| BUSI 3301 | Professionalism & Comm. in Business | Classroom & Online | Classroom & Online | Online |
| BUSI 3311 | Business Statistics* | Classroom & Online | Classroom & Online | Online |
| BUSI 3332 | Legal Environment of Business | Classroom & Online | Classroom & Online | Online |
| BUSI 3344 | Intro. to the Global Bus. Environ. | Classroom & Online | Classroom & Online | |
| BUSI 4301 | Business Ethics* | Classroom & Online | Classroom & Online | Online |
| BUSI 4359 | Business Strategy* | Classroom & Online | Classroom & Online | Online |
| CIS 4350 | Management Info. Systems | Classroom & Online | Classroom & Online | Online |
| FIN 3301 | Financial Management I* | Classroom & Online | Classroom & Online | Online |
| MKTG 3301 | Marketing | Classroom & Online | Classroom & Online | Online |

* This course has one or more prerequisites. For more details, please consult the university catalog or talk to your advisor.

HRM Major Courses:

| Course | Course Title | Fall | Spring | Summer |
|-----------|---------------------------------------|--------------------|--------------------|--------|
| MGMT 3302 | Personnel and HRM | Online | Classroom & Online | Online |
| MGMT 3350 | Management & Org. Behavior | Classroom & Online | Classroom & Online | Online |
| MGMT 4303 | Managing Compensation* | | Classroom & Online | Online |
| MGMT 4304 | Recruitment & Selection of HR* | Classroom & Online | Online | |
| MGMT 4305 | Human Resource Development* | Online | Online | |
| MGMT 4306 | Employer & Labor Relations * | Classroom & Online | | Online |
| BUSI 4334 | Employment Law* | | Classroom & Online | Online |
| MGMT 4302 | Interpersonal Skills for Bus. Prof.** | | Online | |
| MGMT 4325 | Leadership Theory & Practice** | Classroom & Online | Online | Online |

*MGMT 4303, 4304, & 4305 require BUSI 3301 and MGMT 3302; MGMT 4302 and 4325 require BUSI 3301 and MGMT 3350; MGMT 4306 requires MGMT 3350; & BUSI 4334 requires BUSI 3332 or MGMT 3302

**Students complete one of the two or MGMT 4384 (Internship)

For elective offerings to satisfy your two upper-level COBA electives (ACCT, BUSI, CIS, FIN, MGMT, or MKTG), please look at the rotations for specific disciplinary degrees or the departmental rotation for all courses.