



Bachelor of Applied Arts and Science Business – Human Resources Management Concentration 2022-2023 Transfer Guide

Core Requirements			
(Transfer Credits)			
Other Institution	Texas A&M University - Central Texas	Course Name	SCH
ENGL 1301	CORE 010	Composition I	3
SPCH 1311 ⁶	CORE 010	Introduction to Speech Communications	3
MATH 1324 ⁶	CORE 020	Mathematics for Business & Social Science	3
CORE 030	CORE 030	Life and Physical Sciences Core Selection	3
CORE 030	CORE 030	Life and Physical Sciences Core Selection	3
CORE 040	CORE 040	Literature, Philosophy, and Culture Core Selection	3
CORE 050	CORE 050	Creative Arts Core Selection	3
CORE 060	CORE 060	American History Core Selection	3
CORE 060	CORE 060	American History Core Selection	3
CORE 070	CORE 070	Government/Political Science Core Selection	3
CORE 070	CORE 070	Government/Political Science Core Selection	3
ECON 2302	CORE 080	Principles of Microeconomics	3
ECON 2301	CORE 090	Principles of Macroeconomics	3
ACCT 2301	CORE 090	Principles of Financial Accounting	3
Subtotal			42

Additional Lower-Level Degree Requirements			
(Transfer Credits)			
Other Institution	Texas A&M University - Central Texas	Course Name	SCH
Occupational/Technical Specialization ⁴	Occupational/Technical Specialization	Occupational/Technical Specialization	36
ACCT 2302	ACCT 2302	Principles of Managerial Accounting	3
MATH 1342 or BUSI 2305	BUSI 3311	Elementary Statistical Methods or Business Statistics	3
Subtotal			42

Upper-Level Degree Requirements					
Texas A&M University - Central Texas					
Texas A&M University - Central Texas	Course Name	SCH	Texas A&M University - Central Texas	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3301 or 4325 ⁵	Principles of Management or Leadership Theory and Practice	3	BUSI 4301	Business Ethics	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301, 3316 or 3318 ⁵	Marketing, Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 ⁷	Financial Management I	3	MGMT 4384 or 4388 ⁸	Management Internships of Management Problems	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
Subtotal					36
Total					120

Notes/Comments

This guide is for planning and visualization purposes only. For assistance with pathway planning, students should schedule an appointment with an academic advisor.

1. Texas A&M University - Central Texas is an upper-level university only offering upper-level courses (3000-4000 labeled courses)
2. Student will need to complete all lower-level courses at another institution (1000-2000 labeled courses). Refer to the [General Education Core Requirements page](#) for more information on the CORE Requirements coursework.
3. Any-level electives may be taken at either at Texas A&M University-Central Texas or another institution. Please consult an academic advisor prior to selecting any-level electives.
4. This section has the following considerations:
 - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - b. May consist of technical, vocational, or military credit (or a combination)
 - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
 - e. A maximum of 36 semester credit hours will be allowed
 - f. See the College of Business Administration's academic advisors for more information.
5. If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
6. Specific courses are not required but preferred for the degree.
7. Other field of study course may be used to satisfy requirement.
8. With HR faculty approval, must be HR related.