



TEXAS A&M
UNIVERSITY
CENTRAL TEXAS

BACHELOR OF BUSINESS ADMINISTRATION HUMAN RESOURCE MANAGEMENT

2020-2021 TRANSFER GUIDE



PROGRAM DESCRIPTION

A bachelor's degree in Human Resource Management (HRM) is a versatile degree that bridges vital information in business, leadership, communications and ethics with human resource practices in the workplace. Essential HRM skills development, complemented by our various general studies courses, and SHRM alignment, ensure well-rounded HRM graduates are ready to take on the complex challenges within this rewarding career field.

A&M-Central Texas provides an inclusive, student-focused learning experience with instructors who have real-world experiences in human resource management. Our program's alignment with SHRM allows our BBA HRM majors, with 500 HR relevant hours, to qualify for the SHRM-CP certification exam before graduation. The SHRM-CP is an industry recognized certification demonstrating knowledge and understanding of HR functions including strategy, leadership, business acumen, compensation, benefits, staffing, training, employee development, legal compliance, and more.

CAREER OPPORTUNITIES

Career opportunities for graduates with a degree in Human Resource Management include:

- HR Generalist
- HR Manager/Director
- Diversity and Inclusion Manager
- Compensation Manager
- Benefits Manager
- Training and Development Manager
- Recruitment Coordinator

ADMISSION PROCESS

1. Complete the undergraduate transfer application at [applytexas.org](https://apply.texas.org).
2. Pay the non-refundable application fee or attend a transfer day for an application fee voucher.
3. Submit final official transcript(s) from ALL college-level institutions previously attended.

Visit our program page online for more information.
<https://www.tamuct.edu/bbahr>

CONTACT US



254-519-5438



www.tamuct.edu



1001 Leadership Place
Killeen, Texas 76549

FIRST YEAR

FIRST	CORE REQ	Communications Selection	3	All 1000 and 2000 level courses are to be taken from a transfer institution. Suggested course sequence should be discussed with representative from transfer institution.
	MATH 1324	Mathematics for Business & Social Sciences	3	
	CORE REQ	Life and Physical Science Selection	3	
	CORE REQ	Creative Arts Selection	3	
	ACCT 2301	Principles of Financial Accounting	3	
SECOND	CORE REQ	Language, Philosophy and Culture Selection	3	Meet with an A&M-Central Texas Admission Counselor or attend a local transfer event on a campus near you! Explore student organizations.
	CORE REQ	Life and Physical Science Selection	3	
	ECON 2301	Principles of Macroeconomics	3	
	ACCT 2302	Principles of Managerial Accounting	3	
	BCIS 1305 CIS 3300	Business Computer Applications, or Computer Technology and Impact	3	

SECOND YEAR

FIRST	CORE REQ	Communications Selection	3	Apply for admission to A&M-Central Texas!
	CORE REQ	American History Selection	3	
	CORE REQ	Government/Political Science Selection	3	
	ECON 2302	Principles of Microeconomics	3	
	ELEC	Any Level Elective	3	
SECOND	CORE REQ	American History Selection	3	Meet with an A&M-Central Texas academic advisor to establish a custom plan to graduation (Student Education Planner). Add A&M-Central Texas to your Free Application for Federal Student Aid (FAFSA). School Code: 042295
	CORE REQ	Government/Political Science Selection	3	
	PSYC 2301	General Psychology, or	3	
	SOCI 1301	Introduction to Sociology	3	
	ELEC	Any Level Elective	3	
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THIRD YEAR

FIRST	MGMT 3301	Principles of Management	3	Get involved! Visit Student and Civic Engagement and join a student organization at A&M-Central Texas. Meet with Career and Professional Development to explore internship and student employment opportunities.
	BUSI 3301	Business Communications and Research	3	
	MKTG 3301	Marketing	3	
	MGMT 3302	Personnel and Human Resource Management	3	
	BUSI 3332 BUSI 2301	Legal Environment of Business, or Business Law	3	
SECOND	BUSI 3344	Introduction to the Global Business Environment	3	Meet with advisor to update Student Education Planner if necessary. Explore study abroad opportunities.
	BUSI 3311	Business Statistics, or	3	
	BUSI 2305	Business Statistics	3	
	MGMT 3350	Organizational Behavior	3	
	FIN 3301	Financial Management I	3	
MGMT 4305	Human Resource Development	3		

FOURTH YEAR

FIRST	BUSI 4301	Business Ethics and Corporate Social Responsibility	3	Verify plan for graduation with academic advisor. Meet with Career and Professional Development and prepare for future job interviews.
	MGMT 4304	Recruitment and Selection of Human Resources	3	
	ELEC	Any Level Elective	3	
	MGMT 4306	Employer and Labor Relations	3	
	MGMT 4325 MGMT 4302 MGMT 4384	Leadership Theory and Practice, or Productive Relationships, or Management Internship	3	
SECOND	BUSI 4359	Business Strategy	3	Submit graduation application and attend Graduation Fair.
	CIS 4350	Management Information Systems	3	
	MGMT 4303	Managing Compensation	3	
	BUSI 4334	Employment Law	3	
	ELEC	Upper-Level BUSI Elective	3	

NOTES

Transfer guides are for general advising and planning purposes only. Enrollment in specific courses may also complete core requirements, resulting in additional elective opportunities. Official degree plans will be established at the time of admission. Please refer to the University catalog for policies, course descriptions, and prerequisite information. Transfer guides are subject to change based on catalog year.