



GRADUATE SCHOOL FAST FACTS!

9:1 student to faculty ratio

20 + Percentage of Graduate Student Population

85 + Percentage of Courses Taught by Full-time Faculty

13 + Percentage of US Population with Advanced Degree

\$1497 Median Weekly Earnings* for Master's Degree

**US Bureau of Labor Statistics, 2019*



TEXAS A&M
UNIVERSITY
CENTRAL TEXAS™

CHANGING THE WORLD FOR SUSTAINABILITY HAS NEVER BEEN MORE CHALLENGING, OR MORE NECESSARY

The A&M-Central Texas Master of Science degree in Leadership for Sustainability is designed for busy adults who want to improve their knowledge, abilities, and skills in leadership for sustainability. The 30-hour program focuses on one of the most challenging responsibilities for leaders today—fostering effective change in the face of environmental volatility, uncertainty, complexity, and ambiguity. Students gain the knowledge and skills that are applicable in business, the military, government organizations, and private not-for-profit organizations.

Visit tamuct.edu/sustainability for more information.



GRADUATE SCHOOL ADMISSION REQUIREMENTS

- » Complete the graduate application, including essay, at www.applytexas.org
- » Pay the non-refundable application fee via your electronic application or through our Business Office
- » Submit final transcripts from all institutions previously attended
- » Provide proof of bacterial meningitis vaccination for students aged 21 and under
- » If an applicant's GPA is between 2.5 and 2.99, acceptable minimum GRE or GMAT scores must be submitted prior to beginning any coursework. Only official score reports will be accepted. These must be sent directly to the Graduate School by ETS or Pearson Education
- » Additional program requirements



TEXAS A&M
UNIVERSITY
CENTRAL TEXAS.

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Master of Science LEADERSHIP FOR SUSTAINABILITY

HOME OF THE *WARRIORS*



STUDENT TESTIMONIAL

As a recent graduate, MS Leadership for Sustainability provided a sense of success in my current Human Resource role. I was able to apply already acquired skills and develop a business leadership that focuses on sustainability, well-being and social responsibility. Texas A&M University–Central Texas was the right choice for me. I am thrilled to finally be able to use my degree towards my career. Leadership for Sustainability has made me a better leader!

Tanya Bane, '19



LEADERSHIP FOR A SUSTAINABLE WORLD

It is estimated that the planet's population will increase from 7.8 to 9 billion by 2050, and that we are currently depleting the world's resources 1.5-2 times faster than they can be replenished by nature. In addition, 30% (or 2.1 billion) of the world's people lack clean water and sanitation. This is not sustainable! However, it is also a source of an estimated \$12 trillion dollars in business opportunities.

The M.S. Leadership for Sustainability program equips students to become self-aware, sustainability-conscious leaders prepared to address the critical economic, social, and environmental issues facing today's organizations – i.e., the Triple Bottom Line or People, Planet, and Profit.

The M.S. Leadership for Sustainability program is focused on Leadership for Sustainability, which is inspired by the belief:

- That leaders and their organizations should have a higher purpose beyond enriching themselves and financial stakeholders
- That, in addition to economic success, leaders have responsibility for the well-being of employees, their communities, the socially disenfranchised, and the earth we all inhabit
- That we should all leave, as part of our legacy, a sustainable, flourishing world for our children, grandchildren, and future generations to come

Contact your Academic Advisor • 254.501-5926 • coba-advising@tamuct.edu

MARKETABLE SKILLS

- **Leadership for Sustainability** — Establish vision and value congruence in teams and organizations to implement organizational change and sustainable development initiatives in a dynamic and complex business environment
- **Problem Solving** — Address operations and service-related sustainability challenges by applying solution-based knowledge and tools for institutional change
- **Organizational Design** — Build and communicate the case for sustainability, including opportunities and challenges, by conducting and implementing an organizational design analysis for sustainable effectiveness
- **Agility** — Flexibly navigate the dynamic global context for sustainable development, utilizing critical knowledge, models, methods, and tools inherent in leadership for sustainability
- **Cultural Intelligence** — Lead diverse, cross-cultural teams through a common vision and effective interpersonal, problem solving, and communication skills
- **Stakeholder Focus** — Identify and address sustainable development issues within a complex internal and external stakeholder environment
- **Ethical and Social Responsibility** — Identify key issues and lead organizational initiatives that foster ethical and socially responsible practices for sustainable effectiveness

STUDENT TESTIMONIAL

The graduate Leadership for Sustainability program at Texas A&M–Central Texas provides the knowledge and skill to lead in an ever-changing world. It's an insightful journey that creates introspection into self and organizational life. A spiritual journey with people, planet and profit at the center.

Gary West, '20



A NEW LEADERSHIP PARADIGM

The M.S. Leadership for Sustainability Program is a response to the growing consensus that current business and leadership models based on unbridled growth and consumerism in the pursuit of maximizing profits to the detriment of employees, society, and the environment are untenable, and that solutions for a sustainable, flourishing world require a new leadership paradigm for building the kind of world we want to live in and that we want our children and grandchildren to inherit.