



Approved: November 13, 2022

Next Scheduled Review: November 13, 2027

Procedure Summary

Texas A&M University-Central Texas (A&M-Central Texas) is supportive of students who chose to identify themselves by a name, pronoun, or gender that differs from the name, pronoun, or gender assigned to them at birth.

Students may designate a chosen name, pronoun, or gender identity to be used in university settings, with restrictions that may be applicable to any state or federal reporting, and certifications.

Definitions

Chosen Name - is the name a student wishes to use and to be known by in the A&M -Central Texas community that is different from the student’s legal name.

Legal Name – the first, middle, and last name of a student that is recorded on the individual’s birth certificate, driver’s license, passport, or other legal document

Pronouns – are socially constructed linguistic tools used to refer to individuals. Pronouns are gendered (identifying within a gender binary of male/female) and non-gendered (identifying outside of a male/female gender binary).

Gender Identity – the internal perception of one’s gender, and how they label themselves based on how much they align or don’t align with what they understand their options for gender to be. Gender identity is not outwardly visible to others, often referred to as gender expression. Gender is different than a student’s sex.

Sex – Sex refers to the physical attributes of an individual through a medical or legal lens.

Procedure

1. CHOSEN NAME

1.1 A&M-Central Texas students may choose to identify themselves within the university community using a name that differs from their legal name. A person’s

chosen name will appear instead of the person's legal name in select university-related systems and documents. The list includes, but is not limited to:

- (a) Class Roster
- (b) Email Display Name
- (c) ID Cards
- (d) Student Information System
- (e) Directory Information
- (f) Learning Management System

1.2 There are instances where legal names are required. Legal name will remain on the following:

- (a) State Reports
- (b) Federal Reports
- (c) State licensure and certifications documentation
- (d) Transcripts and diplomas

1.3 Chosen names are subject to review by the Division of Student Affairs for reasons including but not limited to fraud, use of obscene or offensive language, or misrepresentation.

2. PROUNOUNS

2.1 Pronouns are linguistic tools used to refer to individuals, such as they/them/theirs, she/her/hers, and he/him/his. A student's pronouns inform the institution how to best refer to and honor the student. A student's pronouns do not indicate how the student identifies in their gender.

2.1.1 At A&M-Central Texas, students may select from the following options:

- (a) She/Her/Hers
- (b) He/Him/His
- (c) They/Them/Theirs
- (d) Ze/Hir/Hirs
- (e) Use my name as my pronoun

3. GENDER IDENTITY

3.1 A student's gender identity may or may not align with how they outwardly present to the university. A&M-Central Texas adopts the following terms for gender:

- (a) Cisgender – often simply referred to as cis, describes a person whose gender identity aligns with their sex assigned at birth.
- (b) Transgender – often referred to as trans, describes someone whose gender identity differs than that which was assigned at birth.

(c) Nonbinary – A term used by individuals who describe their gender as not fitting within the binary of man and woman.

4. SEX IDENTIFIER

4.1 The university will maintain male and female as sex identifiers as aligned with federal reporting requirements.

Related Statutes, Policies, or Requirements

[Family Educational Rights and Privacy Act \(FERPA\)](#)

[System Policy 08.01 Civil Rights Protections and Compliance](#)

[System Regulation 08.01.01 Civil Rights Compliance](#)

[University Rule 08.01.01.D1 Civil Rights Compliance](#)

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