

24.01.01.D1.04

Bloodborne Pathogens

Approved: March 6, 2014

Revised: November 2, 2020

Next Scheduled Review: November 2, 2025



Procedure Summary

Texas A&M University–Central Texas (A&M-Central Texas) has established a Bloodborne Pathogens Exposure Control Plan, updated March 18, 2019, for the purpose of identifying practices and procedures that minimize exposure to bloodborne pathogens and other potentially infectious materials. This program satisfies the requirements for bloodborne pathogen control as set forth by federal, state, and system regulations.

Procedures and Responsibilities

1. GENERAL

1.1 Exposure Determination

- 1.1.1 Conducted for those positions which have occupational duties that create a reasonable expectation for exposure to blood or Other Potentially Infectious Materials (OPIM) as required by the Texas Department of State Health Services Bloodborne Pathogens Rule, and should be made irrespective of the use of Personal Protective Equipment (PPE).

1.2 Training

- 1.2.1 Those determined to be as high risk for occupation exposure to bloodborne pathogen shall receive training prior to their initial assignment to tasks where occupational exposure may occur, and refresher training each year thereafter.
- 1.2.2 TrainTraq course 2111525: Bloodborne Pathogens Online training is the required course.
- 1.2.3 The training shall be taken during working hours and training records shall be maintained in TrainTraq.

1.3 Hepatitis B Vaccinations

- 1.3.1 Shall be offered after bloodborne pathogens training and within 10 working days of initial assignment to work unless the employee has previously received the complete hepatitis B vaccination series, antibody testing has revealed that the

employee is immune, or that the vaccine is contraindicated for medical reasons, to those who have been identified as high risk of occupational exposure to blood or OPIM at no cost to the employee.

Individuals who decline the hepatitis B vaccine must sign a declinations statement (in TrainTraq).

- 1.3.2 Individuals who initially declined the hepatitis B vaccination series, but later elect to receive them, may have the vaccines provided at no cost to them.

2. RESPONSIBILITIES

2.1 The Office of Safety and Risk Management is responsible for:

- 2.1.1 Maintaining the A&M-Central Texas Bloodborne Pathogen Exposure Control Plan.
- 2.1.2 Reviewing and updating the plan annually.
- 2.1.3 Performing job risk analysis for exposure determination.
- 2.1.4 Ensuring proper adherence to the plan through periodic audits.
- 2.1.5 Administering the Hepatitis B Vaccination Program.

2.2 The Department of Human Resources is responsible for:

- 2.2.1 Assigning the appropriate training, through TrainTraq to those employees identified through exposure determination.

2.3 The Supervisors shall be responsible for:

- 2.3.1 Providing adequate controls and equipment that, when used properly, will minimize or eliminate the risk of occupational exposure to blood or OPIM, and shall provide them at no cost to the employee.
- 2.3.2 Monitoring departmental compliance with the Bloodborne Pathogen Exposure Control Plan.
- 2.3.3 Ensuring that all employees identified through the exposure determination as having a potential for exposure to blood and other potentially infectious materials receive and complete appropriate training prior to beginning the work that will cause them potential exposure to blood and OPIM.
- 2.3.4 Completing the First Report of Injury or Illness Form for any injury or exposure incident reported to them and forwarding this report to the Department of Human Resources.

2.4 Employees shall be responsible for :

2.4.1 Using proper work practices and universal precautions as described in the Bloodborne Pathogen Exposure Control Plan.

2.4.2 Reporting all exposure incidents to their supervisor immediately.

2.5 The University Police Department shall be responsible for: Responding to all incidents, completing an Incident Report, and forwarding this report to the Department of Human Resources.

2.5.1 Completing a Contaminated Sharps Injury Report Form, if applicable, and forwarding this form to the Department of Human Resources.

Related Statutes, Policies, or Requirements

[System Policy 24.01 Risk Management](#)

[System Regulation 24.01.01 Health and Safety](#)

[A&M Central Texas Bloodborne Pathogens Exposure Control Plan](#)

Contact Office

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