



October 9, 2020

Dr. Marc A. Nigliazzo
President
Texas A&M University-Central Texas
1001 Leadership Place
Killeen, TX 76549

Dear Dr. Nigliazzo:

Thank you for submitting the following substantive change:

Substantive change:

Program Closure

Master of Science in Human Resource Management

Submission date:

4/28/2020

Implementation date:

1/1/2017

Case ID:

SC010573

The institution is closing the Master of Science in Human Resource Management (M.S. HRM) degree program due to continued enrollment decline over several years. Students who wish to take graduate-level HRM coursework may do so through the existing Master of Business Administration (M.B.A.) program with an HRM emphasis.

Admission to the program was suspended after spring 2017, and the last active student in the program graduated spring 2019. When an institution closes a program or instructional site, it has an affirmative obligation to seek closure approval from the Commission at the time the closure decision is made and prior to the cessation of instruction. The closure date is the date students are no longer admitted.

There are no active students currently enrolled in the program. Based on a records review, there were three students from the 2016 cohort who could return to complete their degree within the six-year window allowed by institutional closure policy. Those students were notified via certified mail December 2019 of the program closure. Two of the letters were undeliverable, and one letter was delivered with no response from the student to meet with an academic advisor to discuss completion options. Students did not incur any additional costs due to the closure of the program.



Dr. Marc A. Nigliazzo
October 9, 2020
Page 2

No redeployment of faculty or staff was required due to the program closure. Faculty teaching in the program continue teaching courses in the Bachelor of Business Administration (B.B.A.) in HRM and the M.B.A. program with the HRM emphasis

The Board of Trustees of the Southern Association of Colleges and Schools Commission on Colleges approves the late closure of the Master of Science (M.S.) degree program in Human Resource Management.

Should you need assistance, please contact Dr. Crystal A. Baird at 404-679-4501 or via email at cbaird@sacscoc.org.

Please include the Case ID number above in all submissions or correspondence about this substantive change.

Sincerely,

A handwritten signature in cursive script that reads "Belle S. Wheelan".

Belle S. Wheelan, Ph.D.
President

BSW/MAC:lp

cc: Dr. Jeffery L. Kirk, Dean, College of Education and Human Development
Dr. Crystal A. Baird