



24.01.01.D1.04 Bloodborne Pathogens

Approved: March 6, 2014
Revised: May 15, 2017
Next Scheduled Review: May 15, 2020

Procedure Statement

Texas A&M University–Central Texas (A&M-Central Texas) has established a Bloodborne Pathogens Exposure Control Plan for the purpose of identifying practices and procedures that minimize exposure to bloodborne pathogens and other potentially infectious materials. This program satisfies the requirements for bloodborne pathogen control as set forth by federal, state, and system regulations.

Reason for Procedure

This procedure exists to supplement System Regulation 24.01.01, and to provide guidance on the responsibilities under the purview of the Bloodborne Pathogens Exposure Control Plan.

Procedures and Responsibilities

1. GENERAL

1.1 Exposure Determination

- 1.1.1 Conducted for those positions which have duties that create a reasonable expectation for exposure to blood or Other Potentially Infectious Materials (OPIM) as required by the Texas Department of State Health Services Bloodborne Pathogens Rule, and should be made irrespective of the use of Personal Protective Equipment (PPE).

1.2 Hepatitis Vaccinations

- 1.2.1 Shall be offered, within the first ten (10) days of employment, to those who have been identified as high risk of occupational exposure to blood or OPIM at no cost to the employee.
- 1.2.2 Individuals must sign a *Declination of Vaccination Statement* if they forfeit the

vaccinations.

- 1.2.3 Individuals who initially declined the vaccinations, but later elect to receive them, may have the vaccines provided at no cost to them.

2. RESPONSIBILITIES

2.1 The Office of Safety and Risk Management is responsible for:

- 2.1.1 Maintaining the A&M-Central Texas Bloodborne Pathogen Exposure Control Plan.
- 2.1.2 Reviewing and updating the plan annually.
- 2.1.3 Performing job risk analysis for exposure determination.
- 2.1.4 Ensuring proper adherence to the plan through periodic audits.
- 2.1.5 Administering the Hepatitis B Vaccination Program.

2.2 The Department of Human Resources is responsible for:

- 2.2.1 Assigning the appropriate training to those employees identified through exposure determination.

2.3 The Supervisors shall be responsible for:

- 2.3.1 Providing adequate controls and equipment that, when used properly, will minimize or eliminate the risk of occupational exposure to blood or OPIM, and shall provide them at no cost to the employee.
- 2.3.2 Monitoring departmental compliance with the Bloodborne Pathogen Exposure Control Plan.
- 2.3.3 Ensuring that all employees identified through the exposure determination as having a potential for exposure to blood and other potentially infectious materials receive and complete appropriate training prior to beginning the work that will cause them potential exposure to blood and OPIM.
- 2.3.4 Completing the First Report of Injury or Illness Form for any injury or exposure incident reported to them and forwarding this report to the Department of Human Resources.

2.4 Employees shall be responsible for :

- 2.4.1 Using proper work practices and universal precautions as described in the Bloodborne Pathogen Exposure Control Plan.
- 2.4.2 Reporting all exposure incidents to their supervisor immediately.

2.5 The Department of Public Safety shall be responsible for:

- 2.5.1 Responding to all incidents, completing an Incident Report, and forwarding this report to the Department of Human Resources.
- 2.5.2 Completing a Contaminated Sharps Injury Report Form, if applicable, and forwarding this form to the Department of Human Resources.

Related Statutes, Policies, or Requirements

[System Policy 24.01 Risk Management](#)

[System Regulation 24.01.01 Supplemental Risk Management Standards](#)

[A&M Central Texas Bloodborne Pathogens Exposure Control Plan](#)

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